

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

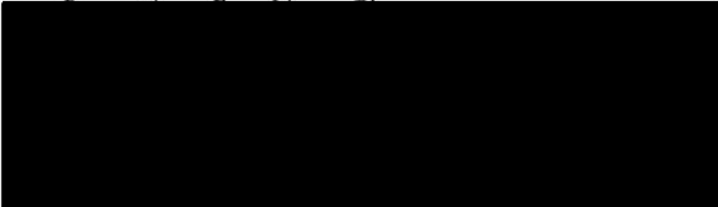
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Sydney Andriese** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **HS Math** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS, CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Andrea Arnold** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Eighty Thousand Dollars (\$80,000.00)**, of which **\$6,666.67** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Asst Director of Curriculum, Arts & Phoenix Connect** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK



## IDAHO ARTS CERTIFIED TEACHER CONTRACT

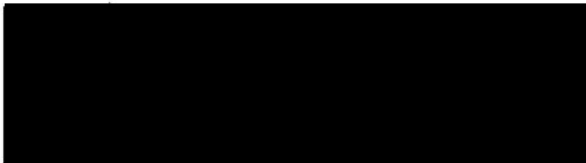
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Katherine Atwood** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Music K-12** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

## IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this 30th day of May, year of 2023, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Erin Bass ("the Certified Personnel") for the period of 187 days beginning on August 8, 2023, and ending on May 21, 2024 ("term").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-four Thousand Ninety-Two Dollars (\$64,092.00), of which \$5,341.00 shall be payable on the 25th day of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): Elementary K-8 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK



**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and **Jacque Bettencourt** ("the Administrator").

**WITNESSETH:**

- 1. That the School hereby employs said Administrator to perform the duties of **MS/HS Assitant Principal 6-12** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (12 months or **205 days** per year), beginning in the month and day of **August 1, year of 2023**, through the month and day of **June 10, year of 2024**, at a base salary of **Eighty Thousand Dollars (\$80,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,666.67** on the 25th day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho, on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL in CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ ADMINISTRATOR  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 \_\_\_\_\_ CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Katie Biggs Cramer** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand -Five Hundred Dollars (\$50,500.00)**, of which **\$4,208.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK



**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

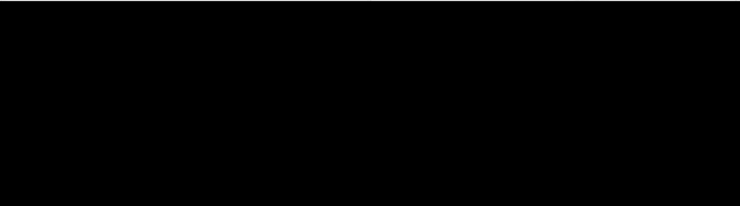
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Breanna Boutte** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **Technical Art 7-12** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anna Branigan** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Eight Thousand -Five Hundred Dollars (\$68,500.00)**, of which **\$5,708.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **MS & HS Choir** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_  
 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF DIRECTORS  
 ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May, year of 2023, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Kelli Brown ("the Certified Personnel").

## WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Six Thousand Dollars (\$76,000.00)**, of which **\$6,333.33** shall be payable on the **25th day(s)** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): **MS & HS Dance** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

[Redacted Signature]

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 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF DIRECTORS  
 ADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

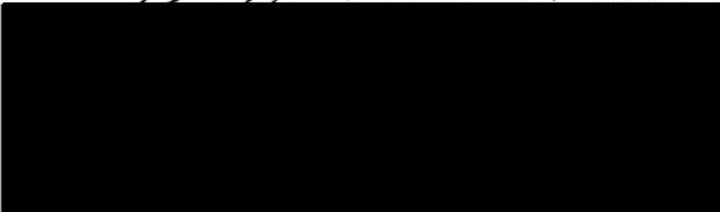
THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Matthew Brown** ("the Certified Personnel").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-One Thousand Dollars (\$51,000.00)**, of which **\$4,250.00** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): **Elementary Art** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

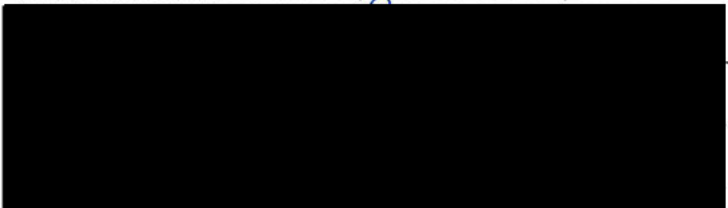
THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Stephanie Brown** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$67,000.00)**, of which **\$5,583.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

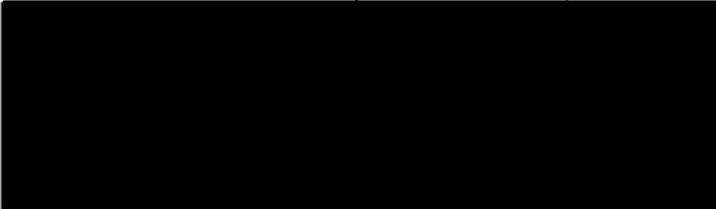
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Tami Brown** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Nine Thousand -Five Hundred Dollars (\$49,500.00)**, of which **\$4,125.00** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **Extended Resource - Special Education** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

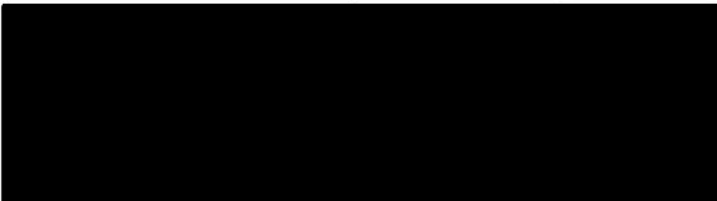
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Dale Burk** ("the Certified Personnel") for the period of **205 days** beginning on August 10, 2023, and ending on June 10, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **205 days**, and agrees to pay the Certified Personnel for said services a sum of **Ninety-Three Thousand Dollars (\$93,000.00)**, of which **\$7,750.00** shall be payable on the **25th day** of the months **August, year of 2023**, to **July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (205 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Director of Curriculum and Arts** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and **George (Ken) Chapman** ("the Administrator").

## WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **High School Principal 9-12** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (12 months or **205 days** per year), beginning in the month and day of **August 1, year of 2023**, through the month and day of **June 10, year of 2024**, at a base salary of **Eighty-Five Thousand Dollars (\$85,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,083.33** on the 25th day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho, on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL in CANYON COUNTY, STATE OF IDAHO



ADMINISTRATOR

CHAIRMAN, BOARD OF DIRECTORS

CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **22nd** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho (“the School”), and **Jennie Cihigoyenetché** (“the Certified Personnel”).

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Five Thousand -Five Hundred Dollars (\$55,500.00)**, of which **\$4,625.00** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **MS Special Education** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

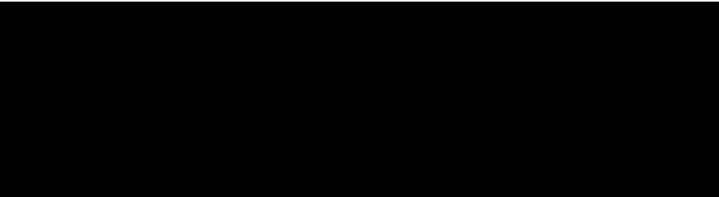
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lindsey Cline** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-One Thousand Dollars (\$61,000.00)**, of which **\$5,083.33** shall be payable on the **25th day** of the months **August, year of 2023**, to **July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **7th Grade Science** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



\_\_\_\_\_  
CERTIFIED PERSONNEL  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Peter Cronister** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **MS Social Studies** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Mary Kate DeBoer** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy Thousand Dollars (\$70,000.00)**, of which **\$5,833.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

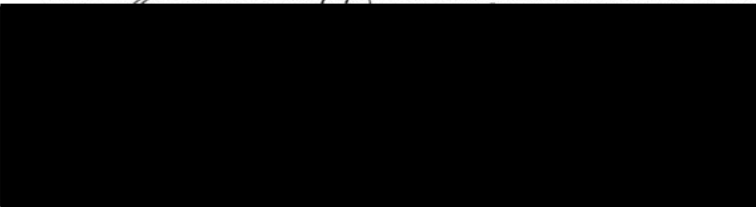
THIS CONTRACT, made this 15th day of May, year of 2023, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and Lauren DeNinno ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of **Middle School Principal 6-8** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (12 months or **205 days** per year), beginning in the month and day of **August 1, year of 2023**, through the month and day of **June 10, year of 2024**, at a base salary of **Ninety Thousand Dollars (\$90,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,500.00** on the 25th day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho, on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL in CANYON COUNTY, STATE OF IDAHO



ADMINISTRATOR  
CHAIRMAN, BOARD OF DIRECTORS  
CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Randi Michelle Doramus** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Nine Thousand -Four Hundred Seventy-Eight Dollars (\$59,478.00)**, of which **\$4,956.50** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

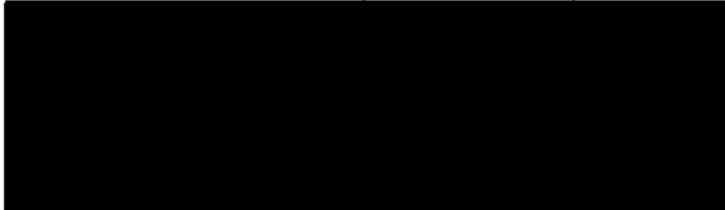
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Tami Dozal** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Four Thousand - Five Hundred Dollars (\$74,500.00)**, of which **\$6,208.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK



**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

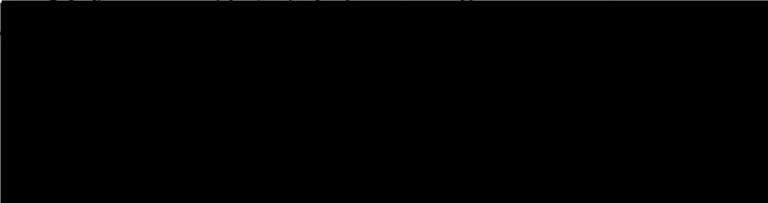
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Cheryl Edmondson** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-One Thousand Dollars (\$71,000.00)**, of which **\$5,916.67** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **HS English** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day** of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Addison Edwards** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

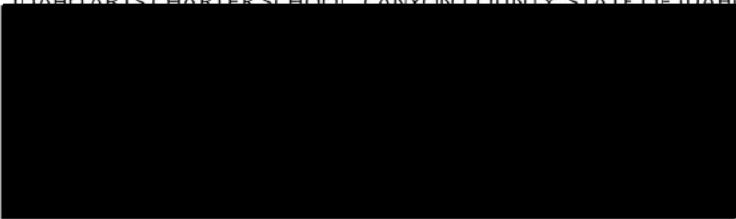
THIS CONTRACT, made this 15th day of May, year of 2023, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Karie Eigen ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Six Thousand Dollars (\$76,000.00)**, of which **\$6,333.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Counselor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Eric Ellis** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand -Five Hundred Dollars (\$50,500.00)**, of which **\$4,208.33** shall be payable on the **25th day** of the months **August, year of 2023**, to **July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **MS & HS Drama** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

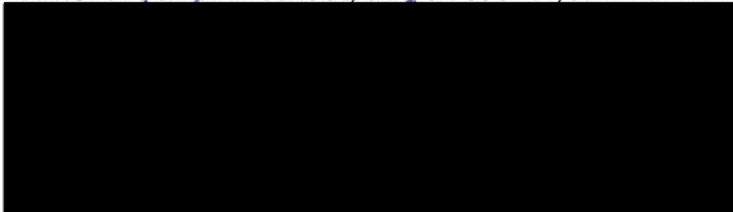
THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anthony Ewing** ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Five Thousand Dollars (\$75,000.00)**, of which **\$6,250.00** shall be payable on the **25th** day(s) of the months **August, year of 2023**, to **July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Director of Special Education** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

### STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **22nd** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **David Gluck** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Five Thousand Dollars (\$65,000.00)**, of which **\$5,416.67** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **MS & HS Music** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL CANYON COUNTY STATE OF IDAHO



\_\_\_\_\_  
 CERTIFIED PERSONNEL  
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 CHAIRMAN, BOARD OF DIRECTORS  
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 ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

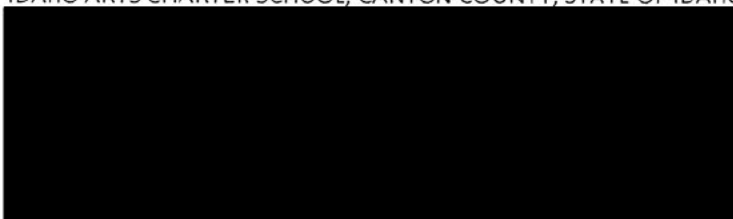
THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Catherine Goff-Flick** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Nine Thousand Dollars (\$59,000.00)**, of which **\$4,916.67** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Special Education - Elementary** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

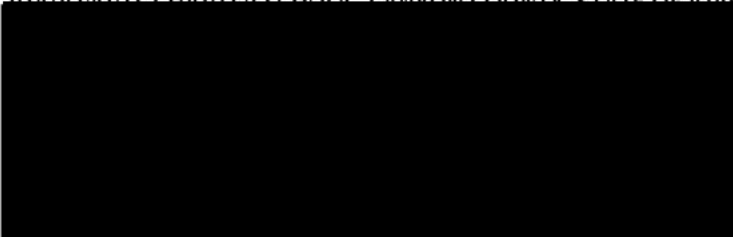
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kristine Grube** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

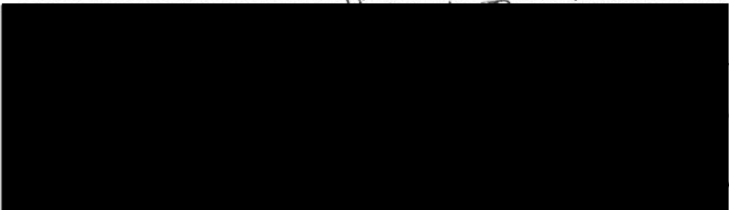
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Frances Gutierrez** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand -Five Hundred Dollars (\$50,500.00)**, of which **\$4,208.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **ELL Instructor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_  
 CERTIFIED PERSONNEL  
 \_\_\_\_\_  
 CHAIRMAN, BOARD OF DIRECTORS  
 \_\_\_\_\_  
 ADMINISTRATOR OR CLERK

**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Camryn Halford** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **HS English** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK



## IDAHO ARTS CERTIFIED TEACHER CONTRACT

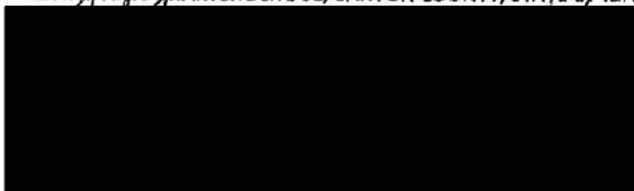
THIS CONTRACT, made this **1st day of August**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Christine Hansen** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Nick Harker** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-One Thousand Dollars (\$61,000.00)**, of which **\$5,083.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **MS & HS Orchestra** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL CANYON COUNTY STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day** of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kathryn Harris** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

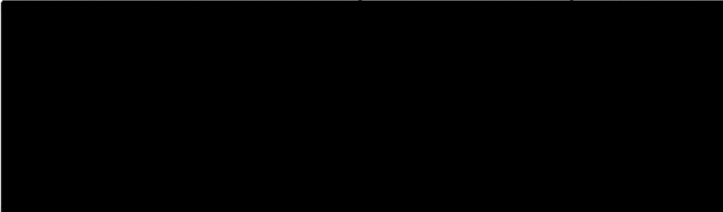
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Amanda Hazen** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Four Thousand Dollars (\$54,000.00)**, of which **\$4,500.00** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **HS Science** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



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CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

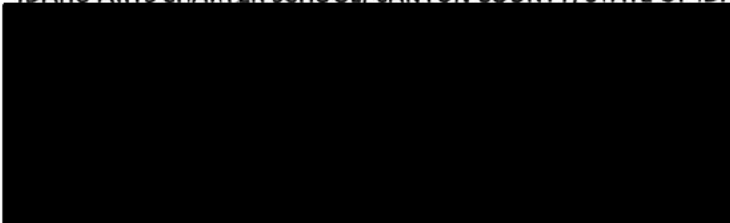
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Molly Heffley** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **HS English** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

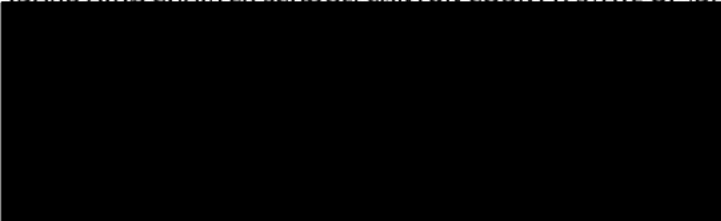
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **April Hill** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **MS English** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



## IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Stephanie Hoosen** ("the Certified Personnel") for the period of **180 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **180 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Three Hundred Seventy-Six Dollars and Fifty-Eight Cents (\$47,376.58)**, of which **\$3,948.05** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (180 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



### STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

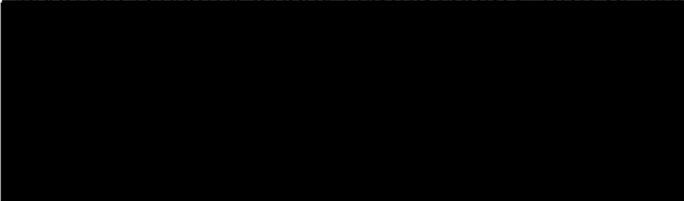
THIS CONTRACT, made this **15th** day of **May** year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Shannon Hotchkiss** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Six Thousand Dollars (\$76,000.00)**, of which **\$6,333.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Instructional Coach** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL - CANYON COUNTY, STATE OF IDAHO



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 CERTIFIED PERSONNEL  
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 CHAIRMAN, BOARD OF DIRECTORS  
 \_\_\_\_\_  
 ADMINISTRATOR OR CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Yecenia Huerta** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand - Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **HS Science** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Audra Hughes** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Dollars (\$48,000.00)**, of which **\$4,000.00** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary Drama** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

THIS CONTRACT, made this **11th day of July** year of **2023** by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kris Hughes** ("the Certified Personnel") for the period of 187 days beginning on August 8, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-one Thousand Dollars (\$71,000.00)**, of which **\$5,916.67** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **HS Social Studies** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



\_\_\_\_\_  
CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Angela Hurn** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-One Thousand SeventyDollars (\$71,070.00)**, of which **\$5,922.50** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **College Prep / HS & College Counselor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK



**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

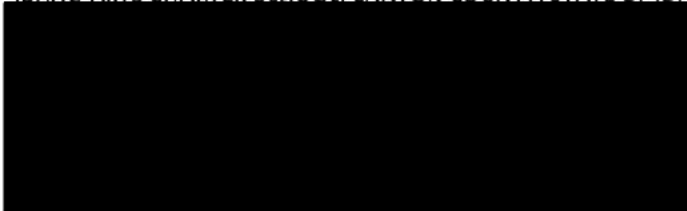
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kyle Hyer** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Two Thousand -One Hundred Thirty-Two Dollars (\$52,132.00)**, of which **\$4,344.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **MS Math** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

## IDAHO ARTS CERTIFIED TEACHER CONTRACT

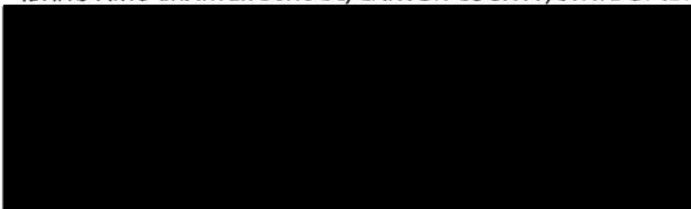
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jarek Jenkins** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand -Three Hundred Forty-Nine Dollars (\$50,349.00)**, of which **\$4,195.75** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **30th day of June** year of **2023** by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Ryan Josephson** ("the Certified Personnel") for the period of 187 days beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy Thousand Dollars (\$70,000.00)**, of which **\$5,833.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **HS Math** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

### IDAHO ARTS CERTIFIED TEACHER CONTRACT

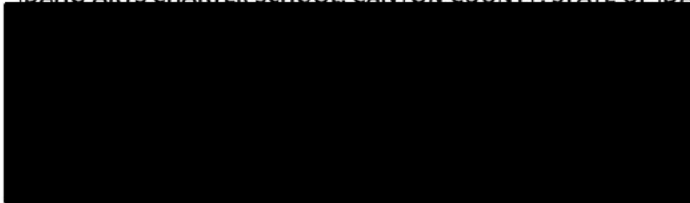
THIS CONTRACT, made this **11th day** of **July** year of **2023** by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Camilla Kohagen** ("the Certified Personnel") for the period of 187 days beginning on August 8, 2023, and ending on May 21, 2024 ("term").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-two Thousand Dollars (\$52,000.00)**, of which **\$4,333.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Math 7** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

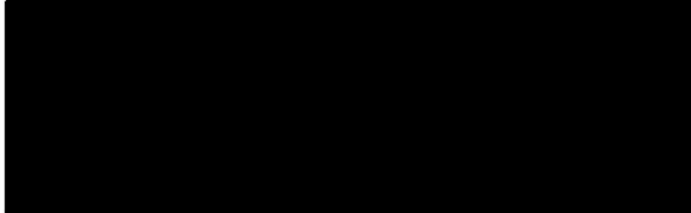
THIS CONTRACT, made this **2nd day of August**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Alyssa Langer** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Nine Thousand -Five Hundred Dollars (\$49,500.00)**, of which **\$4,125.00** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

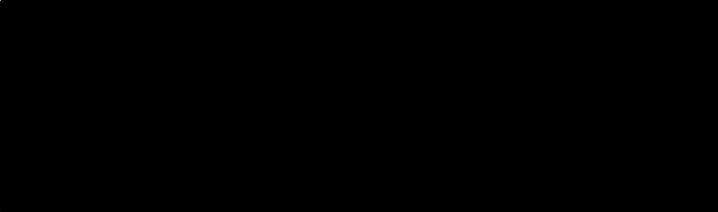
THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lorene (Lori) Larson** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Seven Thousand Dollars (\$57,000.00)**, of which **\$4,750.00** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



## STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June year of 2023, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and Edward Longfield ("the Administrator").

### WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Executive Director so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 2 years (24 months), beginning in the month and day of August 1, year of 2023, through the month and day of July 31, year of 2025, at a base salary of One-Hundred-Twenty-Three-Thousand Dollars (\$123,000.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$10,250.00 on the 25th day(s) of each month beginning in August, year of 2023, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2nd year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL in NAMPA, STATE OF IDAHO



ADMINISTRATOR

CHAIRMAN, BOARD OF DIRECTORS

CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

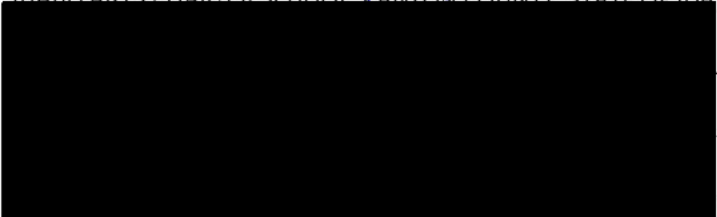
THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Jenni Lund** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Two Thousand Dollars (\$72,000.00)**, of which **\$6,000.00** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_ ADMINISTRATOR OR CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Karsyn Lund** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **HS Special Education** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

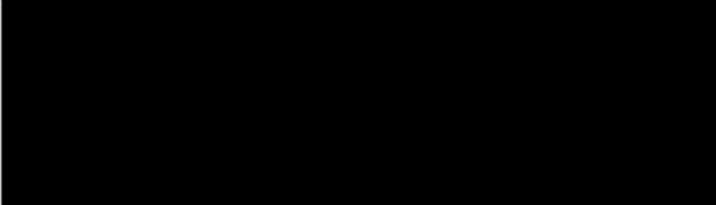
THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Valerie Mantle** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Eight Thousand -Five Hundred Dollars (\$68,500.00)**, of which **\$5,708.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **MS & HS Art** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK



**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

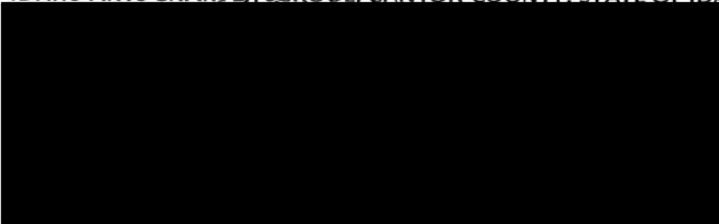
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Mary Marsh** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand -Five Hundred Dollars (\$50,500.00)**, of which **\$4,208.33** shall be payable on the **25th day** of the months **August, year of 2023**, to **July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Marie McGrath** ("the Certified Personnel") for the period of **205 days** beginning on August 10, 2023, and ending on June 10, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **205 days**, and agrees to pay the Certified Personnel for said services a sum of **-One Hundred Thousand -Eight Hundred FiftyDollars (\$100,850.00)**, of which **\$8,404.17** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (205 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **Director of Phoenix Connect** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



## STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 15th day of May, year of 2023, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and Heather McKeever ("the Administrator").

### WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Elementary Principal K-2** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (12 months or **205 days** per year), beginning in the month and day of **August 1, year of 2023**, through the month and day of **June 10, year of 2024**, at a base salary of **Eighty-Five Thousand Dollars (\$85,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,083.33** on the 25th day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho, on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL in CANYON COUNTY, STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF DIRECTORS

CLERK

**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Carissa Meeker** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Dollars (\$48,000.00)**, of which **\$4,000.00** shall be payable on the **25th day of the months August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS  
\_\_\_\_\_  
ADMINISTRATOR OR CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Brian Morgan** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Three Thousand -Nine Hundred Fourteen Dollars (\$53,914.00)**, of which **\$4,492.83** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **MS & HS Filmmaking and Stay Active** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

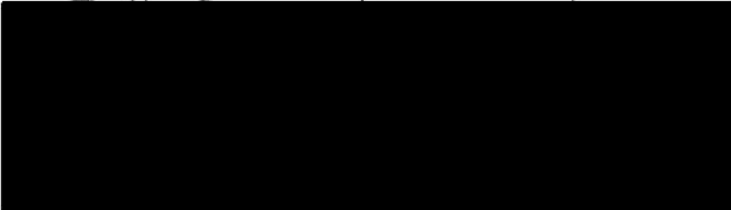
THIS CONTRACT, made this **22nd day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Stephanie Namballa** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand -Five Hundred Dollars (\$67,500.00)**, of which **\$5,625.00** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **MS Special Education** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK



**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

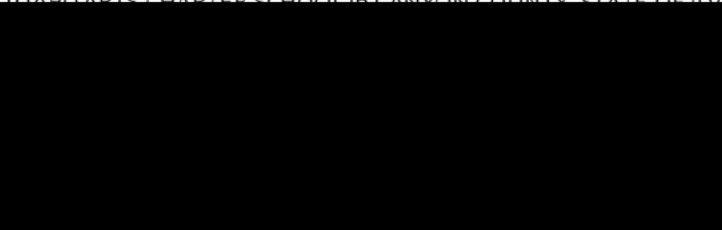
THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and **John Robert O'Neal** ("the Administrator").

**WITNESSETH:**

- 1. That the School hereby employs said Administrator to perform the duties of **Elementary Principal 3-5** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (12 months or **205 days** per year), beginning in the month and day of **August 1, year of 2023**, through the month and day of **June 10, year of 2024**, at a base salary of **Ninety Thousand Dollars (\$90,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,500.00** on the 25th day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho, on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL in CANYON COUNTY, STATE OF IDAHO



ADMINISTRATOR

CHAIRMAN, BOARD OF DIRECTORS

CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day** of **May** year of **2023** by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kimberly Overall** ("the Certified Personnel") for the period of 187 days beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Nurse** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_  
 CERTIFIED PERSONNEL  
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 CHAIRMAN, BOARD OF DIRECTORS  
 \_\_\_\_\_  
 ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Sara Peltier** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand -Five Hundred Dollars (\$50,500.00)**, of which **\$4,208.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

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CHAIRMAN, BOARD OF DIRECTORS

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ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **5th day of June**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Robert (Jimmy) Perez-Lawrence** ("the Certified Personnel") for the period of **187 days** beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Five Thousand -Six Hundred Thirty-TwoDollars (\$55,632.00)**, of which **\$4,636.00** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **MS & HS Band** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



### STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Anne Pete** ("the Certified Personnel").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Two Thousand Dollars (\$72,000.00)**, of which **\$6,000.00** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

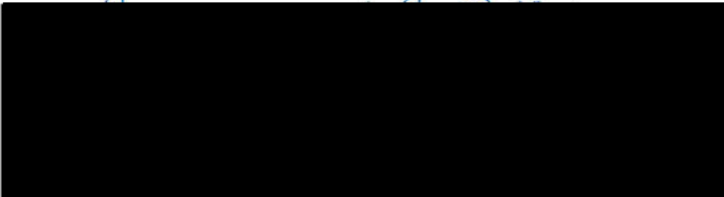
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Annie Polly** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Eight Thousand Dollars (\$48,000.00)**, of which **\$4,000.00** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **HS Art** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Monica Puga** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Three Thousand -Five Hundred Dollars (\$63,500.00)**, of which **\$5,291.67** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_ ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day of May** year of **2023** by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Hannah Rasmussen** ("the Certified Personnel") for the period of 187 days beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **MS Dance/HS Health** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

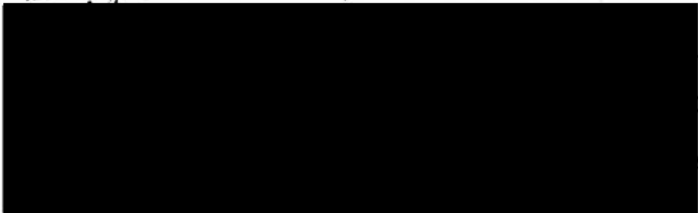
THIS CONTRACT, made this 25th day of May, year of 2023, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Maija Rogers ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-Four Thousand Dollars (\$54,000.00), of which \$4,500.00 shall be payable on the 25th day(s) of the months August, year of 2023, to July, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary K-8 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

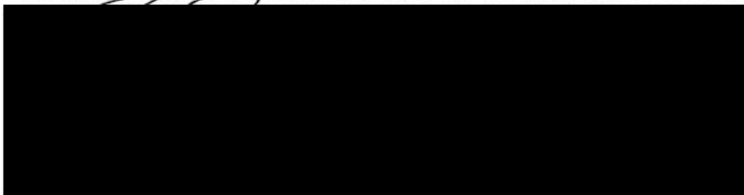
THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Ben Rosen** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Nine Thousand -Five Hundred Dollars (\$49,500.00)**, of which **\$4,125.00** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Special Education - K-<sup>5</sup>** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Tyler Santi** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Two Thousand Dollars (\$52,000.00)**, of which **\$4,333.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

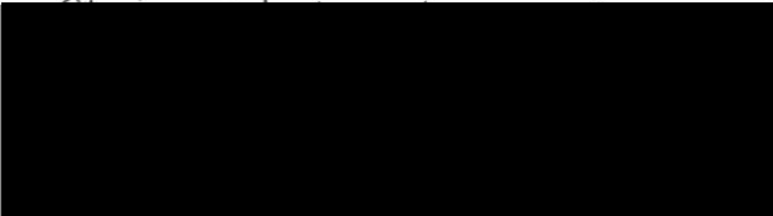
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Christy Schneider** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Seven Thousand Dollars (\$57,000.00)**, of which **\$4,750.00** shall be payable on the **25th day** of the months **August, year of 2023**, to **July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Music K-5** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

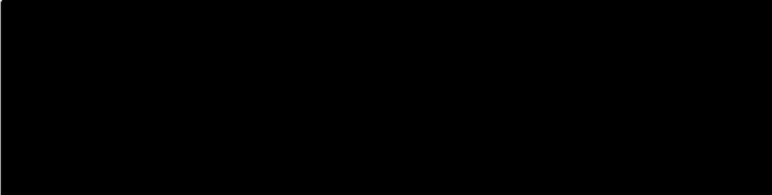
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Delaney Schow** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May, year of 2023, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Diane Sherwood ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Four Thousand -Five Hundred Dollars (\$54,500.00)**, of which **\$4,541.67** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL CANYON COUNTY STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

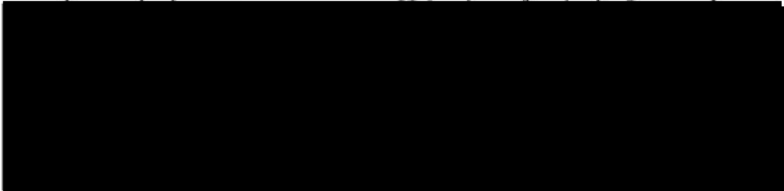
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Patricia Shishido** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Six Thousand Dollars (\$76,000.00)**, of which **\$6,333.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **Elementary Counselor** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

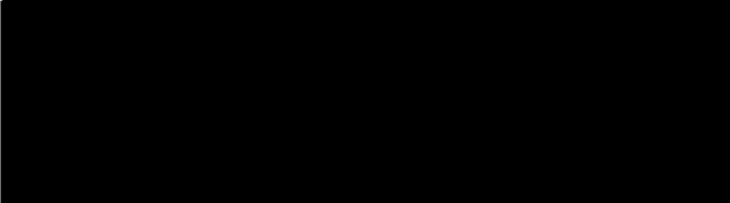
THIS CONTRACT, made this **15th day** of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Mandy Simpson** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Seven Thousand Dollars (\$67,000.00)**, of which **\$5,583.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **MS Math** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



\_\_\_\_\_  
CERTIFIED PERSONNEL  
\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS  
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ADMINISTRATOR OR CLERK



# IDAHO ARTS CERTIFIED TEACHER CONTRACT

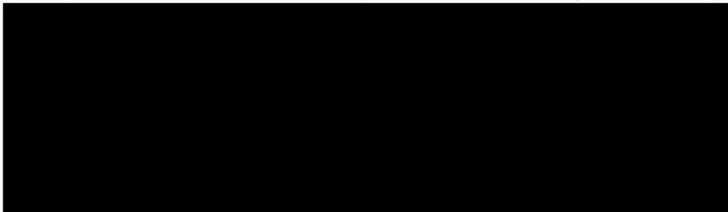
THIS CONTRACT, made this **15th day of May** year of **2023** by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kathleen Heather Stanton** ("the Certified Personnel") for the period of 187 days beginning on August 8, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Nine Thousand -Four Hundred Seventy-Eight Dollars (\$59,478.00)**, of which **\$4,956.50** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_  
 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF DIRECTORS  
 ADMINISTRATOR OR CLERK

**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

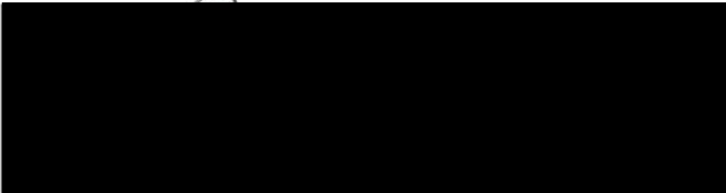
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kiera Stark** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **MS Social Studies** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May, year of 2023, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and Candi Stradling ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Nine Thousand Dollars (\$59,000.00)**, of which **\$4,916.67** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

[REDACTED] CERTIFIED PERSONNEL

[REDACTED] CHAIRMAN, BOARD OF DIRECTORS

[REDACTED] ADMINISTRATOR OR CLERK

**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

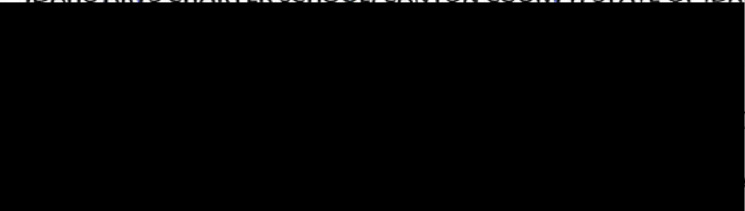
THIS CONTRACT, made this **18th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Mary Stumph** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand Dollars (\$56,000.00)**, of which **\$4,666.67** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **Instructional Coach** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

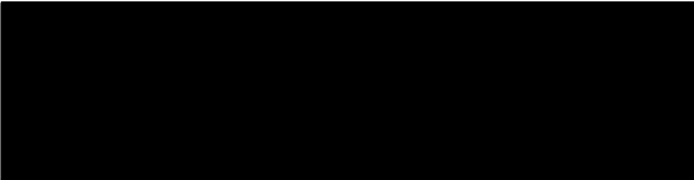
THIS CONTRACT, made this **15th day of May** year of **2023** by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Miranda Sullivan** ("the Certified Personnel") for the period of 187 days beginning on August 8, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Five Thousand Dollars (\$65,000.00)**, of which **\$5,416.67** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **Speech Language Pathologist** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



\_\_\_\_\_  
CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Kirsten Turner** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Four Thousand Dollars (\$54,000.00)**, of which **\$4,500.00** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Dance K-5** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



# STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Cynthia Wade** ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Six Thousand Dollars (\$76,000.00)**, of which **\$6,333.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

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CHAIRMAN, BOARD OF DIRECTORS

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ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

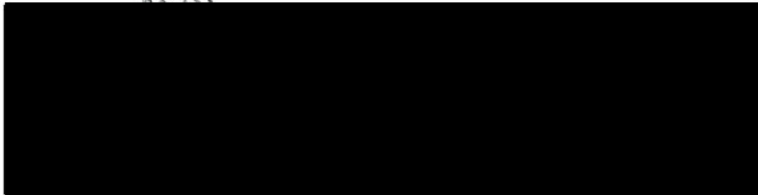
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Shannah Waltman** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand -Nine Hundred Seventy-Eight Dollars (\$60,978.00)**, of which **\$5,081.50** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **MS Science/EL** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

\_\_\_\_\_  
ADMINISTRATOR OR CLERK



**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 15th day of May, year of 2023, by and between Idaho Arts Charter School, Nampa, Idaho ("the School"), and Stephanie Waterman ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of **Elementary Assitant Principal K-5** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (12 months or **205 days** per year), beginning in the month and day of **August 1, year of 2023**, through the month and day of **June 10, year of 2024**, at a base salary of **Eighty Thousand Dollars (\$80,000.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,666.67** on the 25th day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho, on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL in CANYON COUNTY, STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF DIRECTORS

CLERK

**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

THIS CONTRACT, made this **15th day of May** year of **2023** by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Camise Weber** ("the Certified Personnel") for the period of 187 days beginning on August 8, 2023, and ending on May 21, 2024 ("term").

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Forty-Seven Thousand -Five Hundred Dollars (\$47,500.00)**, of which **\$3,958.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the *highest* professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

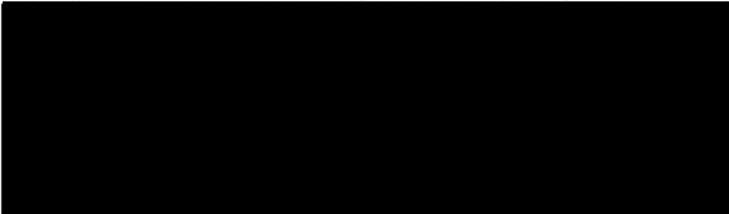
THIS CONTRACT, made this **15th** day of **May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Trevor Williams** ("the Certified Personnel").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Seventy-Six Thousand Dollars (\$76,000.00)**, of which **\$6,333.33** shall be payable on the **25th** day(s) of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): **HS English and Spanish** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



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CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

# IDAHO ARTS CERTIFIED TEACHER CONTRACT

THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Lauren Winchester** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Two Thousand Dollars (\$52,000.00)**, of which **\$4,333.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



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 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF DIRECTORS  
 ADMINISTRATOR OR CLERK



**IDAHO ARTS CERTIFIED TEACHER CONTRACT**

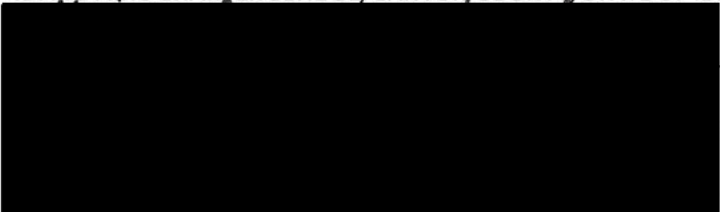
THIS CONTRACT, made this **15th day of May**, year of **2023**, by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Michele Winchester** ("the Certified Personnel") for the period of **185 days** beginning on August 10, 2023, and ending on May 21, 2024 ("term").

**WITNESSETH:**

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **185 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Nine Thousand Dollars (\$59,000.00)**, of which **\$4,916.67** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (185 day certified teacher contract includes 5 non-contact days)
- 2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

**IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO**



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CERTIFIED PERSONNEL  
CHAIRMAN, BOARD OF DIRECTORS  
ADMINISTRATOR OR CLERK

### IDAHO ARTS CERTIFIED TEACHER CONTRACT

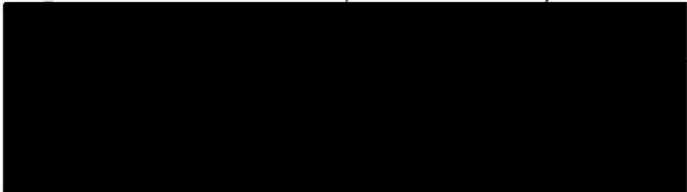
THIS CONTRACT, made this **15th day of May** year of **2023** by and between Idaho Arts Charter School in Nampa, Idaho ("the School"), and **Caitlin Witucki** ("the Certified Personnel") for the period of 187 days beginning on August 8, 2023, and ending on May 21, 2024 ("term").

#### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2023-2024** school year, consisting of a period of **187 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Two Thousand -One Hundred Thirty-TwoDollars (\$52,132.00)**, of which **\$4,344.33** shall be payable on the **25th day** of the months **August, year of 2023, to July, year of 2024**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. (187 day certified teacher contract includes 5 non-contact days)
2. Assignment(s): **Elementary K-8** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDAHO ARTS CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO



\_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS  
 \_\_\_\_\_ ADMINISTRATOR OR CLERK